

NOTICE TO INTERESTED PARTIES

An application is to be made to the Internal Revenue Service for a determination on the qualification of the following employee benefit plan:

Name of Plan

DLS Lay Employees' Retirement Plan

Plan No.

002

Name and Address of Applicant

De La Salle Collegiate
14600 Common Road
Warren, MI 48088

Applicant Employer Identification Number

84-3530319

Name and Address of Plan Administrator

De La Salle Collegiate
14600 Common Road
Warren, MI 48088

This Notice is directed to Participants in the DLS Lay Employees' Retirement Plan and other lay employees of De La Salle Collegiate who are in positions normally requiring 20 or more hours of service per week for five or more calendar months in a calendar year.

The application will be filed on November 28, 2019, with EP Determinations, Internal Revenue Service, Stop 31, P.O. Box 12192, Covington, KY 41012-0192 for an advance determination as to whether the plan meets the qualification requirements of §401 of the Internal Revenue Code with respect to the plan's initial qualification.

The Internal Revenue Service has not previously issued a determination letter with respect to the qualification of this plan.

Rights of Interested Parties. You have the right to submit to the EP Determinations, at the above address, either individually or jointly with other interested parties, your comments as to whether the plan meets the qualification requirements of the Internal Revenue Code. Your comments to EP Determinations may be submitted to:

Internal Revenue Service
EP Determinations, Attn: Customer Service Manager
P.O. Box 2508
Cincinnati, OH 45202

You may instead, individually or jointly with other interested parties, request the Department of Labor to submit, on your behalf, comments to the EP Determinations regarding qualification of the plan. If the Department of Labor declines to comment on all or some of the matters you raise, you may, individually, or jointly if your request was made to the Department of Labor jointly, submit your comments on these matters directly to the EP Determinations at the Cincinnati address above.

Requests for Comments by the Department of Labor. The Department of Labor may not comment on behalf of interested parties unless requested to do so by the lesser of 10 employees or 10% of the employees who qualify as interested parties. The number of persons needed for the Department of Labor to comment with respect to the plan is ten. If you request the Department of Labor to comment, your request must be in writing and must specify the matters upon which comments are requested, and must also include:

- (1) The name of the plan, plan number and name and address of applicant; and
- (2) The number of persons needed for the Department of Labor to comment.

A request to the Department of Labor to comment should be addressed as follows:

Deputy Assistant Secretary
Employee Benefits Security Administration
ATTN: 3001 Comment Request
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Comments to the Internal Revenue Service. Comments submitted by you to the EP Determinations must be in writing and received by January 12, 2020. However, if there are matters that you request the Department of Labor to comment upon on your behalf, and the Department of Labor declines, you may submit comments on these matters to the EP Determinations to be received by him within 15 days from the time the Department of Labor notifies you that it will not comment on a particular matter, or by January 12, 2020 whichever is later. In no event may the EP Determinations receive your comment later than January 27, 2020 even if the Department of Labor fails to give you timely notification that it declines to comment. A request to the Department of Labor to comment on your behalf must be received by it by December 13, 2019 if you wish to preserve your right to comment on a matter upon which the Department of Labor declines to comment, or by December 23, 2019 if you wish to waive that right.

Additional Information. Detailed instructions regarding the requirements for notification of interested parties may be found in sections 19 and 20 of Revenue Procedure 2019-4. Additional information concerning this application (including, where applicable, an updated copy of the plan and related trust; the application for determination; any additional documents dealing with the applications submitted to the IRS; and copies of section 19 of Revenue Procedure 2019-4) is available from the Plan Administrator during normal business hours. There is a nominal charge for copying and mailing.